Philip Ian P. Padilla, MD, PhD Professor University of the Philippines Visayas

Plan of Action: A holistic approach to higher education.

- 1. Enabling Quality Assurance culture in UP's curricular programs
  - a. Promote both internal and external quality assurance to continue academic excellence
  - b. Ensure faculty wellbeing while striving for excellence
  - c. Include more innovative interdisciplinary academic programs (minor programs) that connect the academe and industry (stackable programs and micro-credentials)
- 2. Increase academic and research partnerships internally within and across CUs for public service aimed at developing competencies and potential of faculty and aligned with their interests or specialization
- 3. Harmonization of faculty human resource development, including career and leadership training, succession planning, equitable faculty promotions, promoting health and well-being, and increased lifelong learning opportunities (financial literacy, HMOs)
- 4. Continue building the UP basic education units as incubators for new innovations in teacher education
- 5. Integration of new technologies in higher education with incorporation of multidisciplinary collaboration and experiential learning. Increase support for laboratory upgrades of STEM laboratories across the system.
- 6. Strengthen support academically for creative technologies- generative and digital arts, digital performance art, biotechnology and bioart.